



South Fayette Township School District

Regular Meeting

Tuesday, July 23, 2024
7:30 PM

AGENDA

MEETING CALLED TO ORDER – President Tom Iagnemma

- Pledge of Allegiance

I. CONSENT AGENDA

1. Approval of the Minutes from the following Board Meetings:

Committee Meeting	Tuesday, June 18, 2024
Regular Board Meeting	Tuesday, June 25, 2024

2. Approval of the following Financial Reports which have been reviewed by the Superintendent and Secondary Administration:

Athletic Fund	Mark Keener
High School Activity Fund	Sharon Aprea
Middle School Activity Fund	Sharon Aprea
Board Summary Report (June 2024)	Brian Tony

3. **Authorization for payment of monthly invoices from the General Fund for the amount \$1,936,915.20 beginning with check number 77945 through check number 78136 and the Cafeteria Fund for the amount of \$257.18 beginning with check number 8728 through check number 8734. (information revised and provided)**

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

The Board will hear comments from residents and/or taxpayers related to items appearing on the Agenda for action by the Board. The Board will receive comments from residents and/or taxpayers on topics that do not appear on the agenda for action by the Board at the conclusion of the agenda, prior to adjournment. The time limit for comments shall not exceed three (3) minutes. The Board will not respond to questions during this session, but will only hear comments. (As per revised Policy 006-Meetings adopted April 26, 2022)

Old Business

New Business

II. BUSINESS OFFICE

At the Committee Meeting on July 16, 2024, the Board of School Directors acted on the following item:

Patankar seconded Cardillo on the recommendation of the Superintendent, Director of Finance Brian Tony, and Director of Transportation Brandon Soubie for Board approval to award the bid to lease/purchase buses. The buses will be purchased through a lease schedule with Huntington Public Capital Corporation. The terms will be for 60 months; the taxable rate will be 6.22% and the total purchase price for the three-72 passenger buses, one-84 passenger, one-Micro-22 passenger van, and one-9 passenger unlit van will be \$725,596.00. The monthly lease payment amount is budgeted as part of the Transportation Department's 2024-2025 budget.

Voice Vote – All Yes

1. The Superintendent and Director of Finance Brian Tony recommend Board approval of a two-year extension to the current agreement with Steeltown Security & Investigations, LLC to provide security services for the campus, effective August 1, 2025, through July 31, 2027. (information provided)
2. The Superintendent, Director of Finance Brian Tony, and Elementary School Principal Tyler Geist recommend Board approval of the rent for Extended Day Services for the 2024-2025 school year.

Program	Per Month Rate	\$ Amount Increase
Before and After School Program (ES)	\$ 995.00	\$ 35.00
Before and After School Program (IS)	\$ 995.00	\$ 35.00
Kindergarten Program	N/A	N/A
Summer Program	\$3025.00	\$110.00

3. The Superintendent and Director of Finance Brian Tony recommend Board approval to accept the 2024-2025 IDEA 619 Pass Through Funds in the amount of \$4,598.00 through the Allegheny Intermediate Unit DART Early Intervention Program. These federal funds will support school-age students, age 5, in Kindergarten receiving special education programs and services.
4. **Board approval to hereby authorize the Administration to work with PFM Financial Advisors LLC, as Financial Advisor, Dinsmore & Shohl LLP, as Bond Counsel, and the local Solicitor, in conjunction with the issuance of General Obligation Bonds, Series of 2024, for the purpose of financing certain capital projects of the District via a competitive internet auction, in an amount not to exceed \$9,945,000.**
5. **Consider the recommendation of the Superintendent and Director of Student Support Services Rachel Andler for Board approval to renew an agreement with The Bradley Center to provide education services for the 2024-2025 school year. (information provided)**
6. **The Superintendent, Director of Finance Brian Tony, and Director of Food Service Nicolle Pleil recommend Board approval of the quote from Educational Biometric Technology for the purchase and installation of a Student ID system for each building cafeteria. The cost is \$17,059.95, including license and support, and will be covered by the District's 2024-2025 Cafeteria Fund.**

III. PERSONNEL

At the Committee Meeting on July 16, 2024, the Board of School Directors acted on the following twelve items:

Fornella seconded Welch on the recommendation of the Superintendent and High School Principal Dr. Natasha Dirda for Board approval to hire Alexander Bowman as a Math Teacher at the High School at the Master's step 3 rate of \$55,320, effective date to be determined, pending required documents.

And on the recommendation of the Superintendent and Middle School Principal Dr. Erin Crimone for Board approval to hire Lauren Beck as the 50% Middle School Math Teacher at the Master's step 2 rate of \$54,195, effective date to be determined. This recommended approval would transition Lauren Beck from a half-time to a full-time employee. Lauren Beck was hired as a 50% teacher at the Middle School beginning in the 2023-2024 school year (STEAM Applications).

And on the recommendation of the Superintendent and Administrators for Board approval of Camilo Jauregui for the 2024-2025 EPR position of Assistant Band Director.

And on the recommendation of the Superintendent and Elementary School Principal Tyler Geist for Board approval to hire Kristal Morton as an Elementary School Administrative Assistant at the rate of \$34,000, effective date to be determined, pending receipt of required documents.

And on the recommendation of the Superintendent and Director of Student Services Dr. Rachel Andler for Board approval to hire the following paraeducators for the 2024-2025 school year, pending receipt of required documents.

- Kaylee Fisher, high school classroom paraeducator, replacement
- Cheryl Graves, intermediate school personal care paraeducator, replacement
- Melissa Gallerani, elementary school personal care paraeducator, replacement
- Meghan Hartman, middle school personal care paraeducator, new hire, included in the 2024-2025 budget

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Varsity Cheerleading Coach Maggie Conosciuto for Board approval to hire Kelsey Deutsch as Assistant Cheerleading Coach for the 2024-2025 school year, pending receipt of required documents.

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Varsity Girls Soccer Coach Nick Rosser for Board approval to hire Alexzandria Rosser as Assistant Girls Soccer Coach for the 2024-2025 school year, pending receipt of required documents.

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Football Coach Marty Spieler for Board approval to hire Terry Stites as Volunteer Assistant Middle School Football Coach for the 2024-2025 school year, pending receipt of required documents.

And on the recommendation of the Superintendent, Director of Finance Brian Tony, and Director of Transportation Brandon Soubie for Board approval to hire William Burgoon as a bus driver, effective for the 2024-2025 school year, pending receipt of required documents, at the probationary rate of \$24.47 per hour. After completion of a successful probationary period, the rate will be \$30.59 per hour.

And on the recommendation of the Superintendent and Director of Student Support Services Dr. Rachel Andler for Board approval the resignation of Angela Vogel, Paraeducator, retroactive to June 25, 2024.

And on the recommendation of the Superintendent and Intermediate School Principal Tom Kaminski for Board approval of the following EPR for the 2023-2024 school year, effective retroactively.

Mentor Teacher for Delaney Mangis	Colleen English
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And on the recommendation of the Superintendent and Athletic Director Mark Keener for Board approval of the resignation of Boys Head Volleyball Coach Ronald Kelly, effective July 14, 2024.

Voice Vote – All Yes

New motions from the July 23, 2024, Executive Session

1. The Superintendent and Director of Finance/HR Brian Tony recommend Board approval to hire a Director of Human Resources at the salary of \$_____, effective date to be determined, pending required documents. (information provided)
2. The Superintendent and Intermediate School Principal recommend Board approval to hire a Permanent Substitute Third Grade Teacher in the Intermediate School at the Bachelor's step 1 rate of \$51,750, for the 2024-2025 school year, effective date to be determined, pending required documents. (information provided)
3. The Superintendent and Intermediate School Principal recommend Board approval to hire a Permanent Substitute Fourth Grade Teacher in the Intermediate School at the Master's step 3 rate of \$55,320, for the 2024-2025 school year, effective date to be determined, pending required documents. (information provided)
4. The Superintendent and Elementary School Principal recommend Board approval to hire a Second Grade Teacher in the Elementary School at the Bachelor's step 1 rate of \$51,750, for the 2024-2025 school year, effective date to be determined, pending required documents. (information provided)
5. The Superintendent and Elementary School Principal recommend Board approval to hire a Permanent Substitute 50% Art Teacher in the Elementary School at the Master's step 1 rate of \$53,000, for the 2024-2025 school year, effective date to be determined, pending required documents. (information provided)
6. The Superintendent and Elementary School Principal recommend Board approval to hire a Permanent Substitute Second Grade Teacher in the Elementary School at the Bachelor's step 1 rate of \$51,750, for the 2024-2025 school year, effective date to be determined, pending required documents. (information provided)
7. The Superintendent and Elementary School Principal recommend Board approval to hire a Permanent Substitute Second Grade Teacher in the Elementary School at the Ph. D. step 2 rate of \$57,945, for the 2024-2025 school year, effective date to be determined, pending required documents. (information provided)
8. The Superintendent and Elementary School Principal, Tyler Geist, recommend Board approval to hire Lauren Cribbs as the 50% Gifted Support and Kindergarten Enrichment Teacher at the Master's step 5 rate of \$57,820, effective August 21, 2024. This recommended approval would transition Lauren Cribbs from a half-time to a full-time employee. Lauren Cribbs was hired as a 50% teacher at the Elementary School beginning in the 2020-2021 school year (Library/Media Specialist).

9. The Superintendent and Administrators recommend Board approval of following EPRs for the 2024-2025 school year:

Mentor Teacher for Permanent Substitute Third Grade Teacher	Vicki Slater
Mentor Teacher for Permanent Substitute Fourth Grade Teacher	Rachel Geis
Mentor Teacher for Second Grade Teacher	Annette Fauth
Mentor Teacher for Elementary School Permanent Substitute Art Teacher	Emily Giovannucci
Mentor Teacher for Permanent Substitute Second Grade Teacher	Jennifer Reinhardt
Mentor Teacher for Elementary School Physical Education Teacher	Wes Chappel
Mentor Teachers for Elementary School Long Term Substitute Special Education Teacher	Haylee Ali and Christina Chesno

10. The Superintendent and Facilities Director recommend Board approval of the FMLA request of a Custodian, effective date to be determined.

IV. EDUCATION

1. The Superintendent and High School Principal Natasha Dirda recommend Board approval for Dr. Felix Yerace and approved chaperones to accompany 6 to 14 students attending the National Association of Secondary School Principals (NASSP) sponsored National Student Council Conference in Chicago, Illinois, from January 31, 2025, to February 2, 2025. The cost of the trip includes registration, travel, lodging, and meals, with a portion paid for by the students; a portion is included in the 2024-2025 budget with the remaining costs covered by Student Government. (information provided)
2. The Superintendent and Assistant Superintendent Dr. Kristin Deichler, and High School Principal Dr. Natasha Dirda recommend Board approval to run asynchronous days, virtual instructional days, if needed, in the High School for the administration of the Keystone Exams during the December 2024 testing window.
3. The Superintendent, Assistant Superintendent Dr. Kristin Deichler, and High School Principals recommend Board approval to have May 14, 15, and 16, 2025, as asynchronous, virtual instructional days for all High School students in order to administer the Spring Keystone Exams.
4. The Superintendent, Assistant Superintendent Dr. Kristin Deichler, and High School Principal Dr. Natasha Dirda recommend Board approval to have a date to be determined in October 2024 as an asynchronous, virtual instructional day for Seniors during PSAT testing. Students in grades 9-11 will report to the high school on this date.

5. The Superintendent and High School Principal Natasha Dirda recommend Board approval for Dr. Felix Yerace and approved chaperones to accompany students to Washington, DC, for the annual high school trip from May 16, 2025, through May 18, 2025. Students will be responsible for all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. The cost to the District will be for a TBD number of substitute teachers for one day. (information provided)
6. Board approval for the Superintendent and Assistant Superintendent Kristin Deichler to attend the AASA National Focus on Education conference in New Orleans, Louisiana from March 6-8, 2025. The cost of the trip will be offset by the 2025 Learning Grant.
7. Board approval for the Superintendent to attend the Edspaces Designing the Future of Education conference from November 12-14, 2024, in Houston, Texas. The Superintendent has been awarded a full scholarship to participate in the conference. The scholarship will cover the cost of the conference, excluding the flight.
8. The Superintendent and Solicitor recommend Board approval of a Settlement Agreement pertaining to a student.

V. TRANSPORTATION

1. Consider the recommendation of the Superintendent and Director of Transportation Brandon Soubie for Board approval of the changes to the 2024-2025 Transportation Department's Handbook. (information provided)

VI. ATHLETICS

1. The Superintendent and Athletic Director Mark Keener recommend Board approval of the changes to the 2024-2025 Athletic Handbook for Students, Parents, and Coaches. (information provided)
2. The Superintendent, Athletic Director Mark Keener, and Head Varsity Cross Country Coach Joe Winans recommend Board approval for the boys and girls varsity cross country teams to travel to the Youngstown State University Cross Country Meet on September 21, 2024, in Youngstown, Ohio. The school district will supply transportation to and from the meet.
3. The Superintendent, Athletic Director Mark Keener, and Head Varsity Cross Country Coach Joe Winans recommend Board approval for the boys and girls varsity cross country teams to travel to the Legends Cross Country Meet on October 5, 2024, at Trumbull County Fairgrounds in Cortland, Ohio. The school district will supply transportation to and from the meet.
4. The Superintendent and Athletic Director Mark Keener recommend Board approval of the following official fees for the 2024-2025 school year:

	2023-2024	2024-2025	
	<u>Fees</u>	<u>Fees</u>	
Varsity Football	\$99.00	\$101.00	(6 Officials)
Junior Varsity Football	\$65.00	\$ 65.00	(4 Officials)
8th Grade Football	\$55.00	\$ 55.00	(4 Officials)
7 th Grade Football	\$55.00	\$ 55.00	(4 Officials)
Football Clock Official	\$62.00	\$ 65.00	(1 Official)
Football Workers (Varsity: 5:00 PM To 10:00 PM)	\$67.00	\$ 70.00	(Varies)
Ticket Booth	\$52.00	\$ 55.00	(Varies)
Boys & Girls Varsity Soccer	\$80.00	\$ 83.00	(3 Officials)

Boys & Girls Junior Varsity Soccer	\$55.00	\$ 57.00	(2 Officials)
Boys & Girls JV/Varsity Volleyball (2 Games)	\$90.00	\$ 95.00	(2 Officials)
Boys/Girls Cross Country (Dual & Tri-Meets)	\$60.00-\$75.00	\$ 60.00-\$75.00	(1 Official)
Boys & Girls 7/8th Grade Soccer (1 Game)	\$50.00	\$ 50.00	(2 Officials)
Girls 7 th & 8th Grade Volleyball (2 Games)	\$68.00	\$ 70.00	(1 Official)
Boys & Girls 7 th & 8th Grade Girls Basketball (2 Games)	\$68.00	\$ 73.00	(2 Officials)
Boys & Girls Varsity Basketball	\$99.00	\$101.00	(3 Officials)
Boys & Girls Junior Varsity Basketball	\$65.00	\$ 65.00	(2 Officials)
Boys/Girls Varsity Swimming	\$82.00	\$ 85.00	(3 Officials)
Boys/Girls 7/8th Grade Swimming	\$60.00	\$ 60.00	(1 Official)
Varsity Wrestling	\$87.00	\$ 90.00	(1 Official)
Junior High Wrestling	\$65.00	\$ 65.00	(1 Official)
Varsity Baseball & Softball	\$80.00	\$ 85.00	(2 Officials)
Junior Varsity Baseball & Softball	\$65.00	\$ 70.00	(2 Officials)
Varsity Track & Field (Dual & Tri-Meets)	\$80.00-\$99.00	\$ 80.00-\$99.00	(1 Official)
7/8 th Grade Track & Field (Dual & Tri-Meets)	\$60.00-\$75.00	\$ 60.00-\$75.00	(1 Official)
Boys & Girls Varsity Lacrosse	\$87.00	\$ 89.00	(3 Officials)
Boys & Girls Junior Varsity Lacrosse	\$69.00	\$ 71.00	(2 Officials)
Junior High Basketball	\$60.00	\$ 60.00	(2 Officials)
Junior High Baseball	\$65.00	\$ 70.00	(2 Officials)
Middle School Softball	\$65.00	\$ 65.00	(2 Officials)

5. The Superintendent, Director of Finance Brian Tony, and Athletic Director Mark Keener recommend Board approval of the quote from Institutional Specialties for the purchase and installation of a Daktronics scoreboard for the middle school athletic field. The cost will be \$26,204. The cost is included in the 2024-2025 budget. The purchase and connection of the scoreboard will be the responsibility of ISI. The construction of the scoreboard structure and electrical will be completed by John Kosky Contracting, Inc.

VII. CONSTRUCTION

1. There are no items to discuss.

VIII. MISCELLANEOUS (*data in yellow*)

1. There are no items to discuss.

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

The Board will hear comments from residents and/or taxpayers. The time limit of comments will not exceed three (3) minutes. The Board will not respond to questions during this session, but will only hear public comment. (As per revised Policy 006 – “Meetings” adopted April 26, 2022)

Solicitor's Report

Board Comments

BOARD COMMITTEE REPORTS

A. Executive Committee Report	President Tom Iagnemma
B. South Fayette Foundation	Jen Iriti
C. PSBA/Legislative Committee Report	Prajakta Patankar
D. Parkway West	Tom Iagnemma
E. SHASDA	Joe Welch

Suspend

An Executive Session may be held to discuss personnel and/or legal issues.